

3rd Quarter Report

Question: When will the Finance and Audit Committee present how much the surplus will be and recommendations on how the funds will be used?

Answer: The surplus can be included in the February 2020 Finance Report for information purposes only, but no amount will be included.

MOTION: moved by Peter Schalk, seconded by Theresa Vladicka, to accept the 3rd Quarter Report as presented.

MOTION: CARRIED.

Policy and Governance Committee

Choosing Preferred AGM Date

MOTION: moved by Ben Whynot, seconded by Theresa Vladicka, to hold the AGM on Thursday May 21, 2020 at the Edmonton Food Bank Annex.

MOTION: CARRIED.

Strategic Plan: Wire Frame (Draft 1)

Ben Whynot presents the draft of the Strategic Plan.

ACTION: Board members to provide feedback on the first draft by January 20th; subsequent information to be shared to the Board for the February Board meeting. Policy & Governance Committee will share that draft to the staff.

Membership and Engagement Committee

Dave Trautman presents the Committee report.

Provided feedback on the Strategic Plan workshop.

Listed possible activities for the year including: a Membership Scan, review of past Members Survey, review benefits of being a member, and the role of membership with the organization.

Approval of Work Plan

ACTION: Tabled to February Board meeting.

6.0 Other Business

Board Recruitment

Ben Whynot presents the Board Recruitment process.

A new committee is being requested in the occasion of any vacancies.

Question: Should we be considering targeting individuals with lived-experience to be part of our Board of Directors?

Answer: It is something that the ad-hoc committee could address, but right now, the Policy and Governance committee is still in discussion in how to incorporate those with lived experience in the Strategic Plan

ACTION: Peter Schalk and Naomi Ahus will canvas the Board for any anticipated departures from the Board of Directors. Peter Schalk, Naomi Ahus, and Theresa Vladicka will comprise the Board Recruitment Ad-Hoc Committee.

Database for Membership

Dave Trautman has been in touch with the FAVA database to help with ESPC's current membership problems. Dave to be meeting with the Staff to discuss how the database would be beneficial to the workplace. Pricing for the database is based on the needs of the organization.

Meeting adjourned: 8:00 pm.

Next meetings:

February 11, 2020

April 14, 2020

March 10, 2020

May 12, 2020