

## **BOARD MEETING MINUTES** MAY 9, 2023 (via Zoom)

Attendees:

Susan Morrissey, Executive Director Chloe Heiland-Booth, Recording Secretary Vanessa Zembal, Board Director, Chair Bill Howe, Board Director Paula Kirman, Board Director

Chari Bennie, Board Director, Treasurer/Secretary Archana Chandry, Board Director

Katherine Weaver, Board Director, Vice Chair

**Guests:** Alejandra Hasbun, ESPC Practicum Student Brett Lambert, ESPC Staff Sydney Sheloff, ESPC Staff

#### 1.0 Welcome

Chari Bennie is chairing the meeting

The committee of the whole is called to order at 6:06 pm

## 2.0 Staff Presentations

Susan Morrissey made staff introductions and introduced presentations

Each of the ESPC staff took time to do their position presentations in the following order:

Sydney Sheloff highlighted her position and work with the social-wellbeing tracker, new tracking the trends, vital signs and the age friendly toolkit

**QUESTION:** Had you ever concerned any of the larger frameworks for the tracker, such as city reports like most sustainable cities, quality of life report, or world happiness report? Have you tapped into any of those or compared any of them?

ANSWER: With the actual framework for how the tracker was created, that was before Sydney's time with ESPC. Currently she is trying to find more indicators to find a more robust understanding of wellbeing, working with RECOVER on this. There is also difficulty trying to find good data on these other subjects that Sydney is interested in.

- Brett Lambert highlighted his position, ESPC history and his community work, responsibilities with the Lunch & Learn events, involvement in projects, fACT sheets and op-eds.
- Chloe Heiland-Booth highlighted her position and the analytics of the eblast, social media and the website.
- Alejandra Hasbun highlighted her period poverty project with ESPC, findings and takeaways.

**QUESTION:** Is there any attempt or opportunity to move from or to combine social engagement with advocacy (making engagement political)?

ANSWER: We do often times take a stand on things, but it is something as an organization we will work on, focusing on the subjects we are seeing the most engagement with. ESPC should be the one stimulating the community and utilizing our work to promote change.

Susan Morrissey highlighted work with the Alberta Living Wage Network and End Poverty Edmonton

Alejandra, Brett and Sydney left the meeting at 7:22 pm

## 2.0 Consent Agenda & Minutes

**MOTION**: Moved by Paula Kirman, seconded by Bill Howe, to accept the agenda for May 9, 2023, as is

**MOTION**: CARRIED.

**MOTION**: Moved by Bill Howe, seconded by Paula Kirman, to accept the minutes for April 11, 2023, as is

**MOTION**: CARRIED.

#### 3.0 Executive Director's Monthly Operations Report

ED provided a verbal update on April 2023 operations and highlighting the Alberta Living Wage Network work going on around the upcoming election, ESPC hiring updates and upcoming fee for service projects.

ED also discussed the Compass Place building mortgage situation

Bill left the meeting at 7:40 pm

ED presented the vacation payable review, recommendations and policy additions

**QUESTION:** What do staff get for time off?

ANSWER: Staff get all statutory holidays with pay, and some other holidays off as well, between Christmas and New Years they get time off and paid for it and all staff get 4 weeks off per year (accumulated over the year)

ACTION: In the meantime, staff will try and take as much time as they are able, and this discussion will be brought back in the June or September board meeting

# 4.0 Committee Reports

### **4.1 Finance Committee**

Chari Bennie provided the updates for the Finance Committee

We hopefully review and approve the Q4 of 2022 and Q1 of 2023 at the next board meeting

## **Meeting Adjourned:**

**MOTION:** Moved by Paula Kirman for the meeting to be adjourned at 8:13 pm. **MOTION:** CARRIED

## **Next Meetings**

AGM (May 30, 2023)

June 13, 2023